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Borough of Tamworth

Marmion House,
Lichfield Street, Tamworth,
Staffordshire B79 7BZ.

Enquiries: 01827 709 709
Facsimile: 01827 709 271

HEALTH AND WELLBEING SCRUTINY COMMITTEE

12 March 2025

Dear Councillor

A Meeting of the Health and Wellbeing Scrutiny Committee will be held in **Town Hall, Market Street, Tamworth on Thursday, 20th March, 2025 at 6.00 pm.** Members of the Committee are requested to attend.

Yours faithfully

A handwritten signature in black ink, appearing to read 'S. C. V.'.

Chief Executive

A G E N D A

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- 1 Apologies for Absence
- 2 Minutes of the Previous Meeting (Pages 5 - 10)
- 3 Declarations of Interest

To receive any declarations of Members' interests (personal and/or personal and prejudicial) in any matters which are to be considered at this meeting.

When Members are declaring a personal interest or personal and prejudicial interest in respect of which they have dispensation, they should specify the nature of such interest. Members should leave the room if they have a personal and prejudicial interest in respect of which they do not have a dispensation.

4 Update from the Chair

5 Responses to Reports of the Health & Wellbeing Scrutiny Committee

(Update on responses to the Reports of the Health & Wellbeing Scrutiny Committee)

6 Consideration of matters referred to the Health & Wellbeing Scrutiny Committee from Cabinet or Council

(Discussion item)

7 Update on health related matters considered by Staffordshire County Council

(To receive the Digest from Staffordshire County Council's Health and Care Overview and Scrutiny Committee and an update from County Councillor J Jones)

8 Safeguarding Children and Adults at risk of abuse report Health and Wellbeing Scrutiny Committee 20.03.25 (Pages 11 - 26)

(Report of the Portfolio Holder for People Services, Leisure and Engagement)

9 Honest Conversations Community Cohesion Report and Workplan

Committee will receive a presentation from the Belong Network outlining initial themes and findings for discussion prior to submission of final report to Cabinet on 17th April

10 Tamworth Community Grants and Funding Options 2025

Committee will receive a short presentation from Asst Director Partnerships around the Council's approach to community grants and projects from 1st April 2025 prior to final report to Cabinet on 17th April

11 Health and Wellbeing Scrutiny Annual Report 2024-25 (Pages 27 - 44)

12 Working Group Updates

To provide any update on any working groups

13 Health & Wellbeing Scrutiny Work Plan (Pages 45 - 50)

(Discussion Item - To review the Health & Wellbeing Scrutiny Committee Work Plan)

14 Forward Plan

(Discussion item – link to the Forward Plan attached)

[Browse plans - Cabinet, 2024 :: Tamworth Borough Council](#)

Access arrangements

If you have any particular access requirements when attending the meeting, please contact Democratic Services on 01827 709267 or e-mail democratic-services@tamworth.gov.uk. We can then endeavour to ensure that any particular requirements you may have are catered for.

Filming of Meetings

The public part of this meeting may be filmed and broadcast. Please refer to the Council's Protocol on Filming, Videoing, Photography and Audio Recording at Council meetings which can be found [here](#) for further information.

If a member of the public is particularly concerned about being filmed, please contact a member of Democratic Services before selecting a seat.

FAQs

For further information about the Council's Committee arrangements please see the FAQ page [here](#)

To Councillors: C Bain, M Bailey, R Claymore, S Doyle, H Hadley, P Pallett, N Statham, P Turner and A Wells

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**MINUTES OF A MEETING OF THE
HEALTH AND WELLBEING SCRUTINY
COMMITTEE
HELD ON 11th FEBRUARY 2025**

PRESENT: Councillor C Bain (Chair), Councillors R Claymore, S Doyle, H Hadley, P Pallett, P Turner and A Wells

CABINET Councillor Ben Clarke

The following officers were present: Paul Weston (Assistant Director Assets), Leanne Costello (Senior Scrutiny and Democratic Services Officer) and Laura Sandland (Democratic and Executive Support Officer)

51 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors M Bailey and N Statham.

52 MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held on 27th November 2024 were approved as a correct record.

(Moved by Councillor M Bailey and seconded by Councillor N Statham)

53 DECLARATIONS OF INTEREST

There were no declarations of interest

54 UPDATE FROM THE CHAIR

There was no update

55 RESPONSES TO REPORTS OF THE HEALTH & WELLBEING SCRUTINY COMMITTEE

The Chair updated the Committee that following on from the last meeting they attended Cabinet on 12th December to present the Committees recommendation to appoint a food champion which was approved.

56 CONSIDERATION OF MATTERS REFERRED TO THE HEALTH & WELLBEING SCRUTINY COMMITTEE FROM CABINET OR COUNCIL

There were none.

57 UPDATE ON HEALTH RELATED MATTERS CONSIDERED BY STAFFORDSHIRE COUNTY COUNCIL

The Chair confirmed that no digest had been received and there was no attendance today from the County Councillor.

The Chair confirmed that the dental strategy is to be considered by county in March and an end-of-life working has also been established which was to report back in 2026.

58 UPDATE ON HOUSING DAMP & MOULD

The Chair welcomed the Assistant Director Assets and the Portfolio Holder for Housing, Homelessness and Planning to present the report to provide an update on the Councils approach to Damp & Mould in housing properties.

The Portfolio Holder provided a summary of the report. The Officer confirmed that this is an area of interest to the Social Housing Regulator, and they wanted to see that the Council had a process and monitoring in place. There is a spotlight on damp and mould and the Council were required to do a self-assessment.

As of Monday there were 37 live cases in the MLDINS code – averaging about 18-20 a cases per month.

Since the policy was produced the Council have been working with contractors on a contract reset process to strengthen procedures around damp and mould and provide more oversight around responses, however there would be resource implications for this.

The Council now have access to specialist contractors for more complex cases, which is a costly service but enables a better response.

There is a link to information and videos on dealing with damp and mould on the website.

Progress is being continually monitored as well as follow up calls being made after a case is closed.

There are no obvious trends in areas or archetype however family homes do seem to be worse.

The policy is evolving, and will need refreshing regularly.

The Committee made the following comments/observations and asked the following questions:

- 1) Are there any common trends at all identified in terms of property type/area?

The Officer confirmed that there was a problem identified with properties with concrete balconies, so they have had insulation fitted on them, but generally there are no obvious trends. With low figures of 18-20 a month this can make it difficult to identify trends however the use of the MDLNIS code allows us to complete a breakdown and analysis.

- 2) With changes in legislations, are we doing enough horizon planning as we go forward, have targets been set and are these resourced? How are future proofing and planning as age of stock declines there will be a rising cost to keep properties up to date?

We have built in costs to look at insulation and other energy efficiencies in homes and this is being looked at as to whether this is affordable. As more stringent requirements come in, more resources (which may be external) will need to be built in.

At the moment targets sit within the repairs policy, but this will change under Awaabs law, and in severe cases the Council will need to respond within 24 hours and work is being done with Equans around this.

In an ideal world we don't want any issues with damp and mould but there will always be some. It was explained that of the 18-20 reported some of these will only be slight (i.e. damp around windows) and some may not an inherent damp problem but the aftermath of another problem, i.e. a leak.

With maintenance and upkeep Council properties can last. There are other costs but there will be some properties that will have to be looked at the future, as to whether stock clearance and regeneration need to be considered.

- 3) Should we be looking at experimenting with a green model, i.e. solar panels etc to see if that provides a saving over a longer term?

The Officer confirmed that there is some funding that is being used on a project to look at upgrades to outsource heat pumps, additional insulation and solar panels to see the impact that would have, however the Council needs to appreciate that this is expensive, and the tenant will see a financial saving but the council may not.

Members noted that the financial offset may be worth it.

- 4) Clarification around detailed property inspections carried out every five years which seems like a large number? The Committee noted that the data suggested that the borough was not in a bad place based on 2000 surveys.

The Officer confirmed that the inspections are outsourced, and the survey goes beyond damp and mould. There is currently a full stock condition survey being completed and generally the stock within Tamworth is good, this opinion was echoed by Truman Change who did a tour of stock and commented that the stock is fairly good. The Social Housing Regulator requires Councils to have an up to date picture of their stock. A full stock condition survey hasn't been done in a long time, as usually they would use a sample but are they are expecting the current survey to allow for about 85% of the stock (due to issues with access).

- 5) Clarification around the comment in the report that '*consideration is to be given as whether the question of health should be asked of tenants reporting damp an mould?*' and what the Committees thoughts were.

The Officer confirmed that this comes from Awaabs law and welcomed the Committees comments.

The Committee made the following comments –

- The impact of damp and mould on quality of life can be huge and some households are more vulnerable and can be affected more, and the ability of people to respond to Damp and mould is now more difficult due to rising cost of living/energy costs.
- There is sometimes a stigma around discussing health conditions.
- If health issues are there because of the building, then we need to fix them.
- There is nothing wrong with inviting people to disclose their health conditions in particularly if they are exacerbated by damp and mould.

The Officer confirmed not knowing about tenants health conditions does not mean that the job would not get done just that the response time would be different. They also confirmed that the team could refer to the tenancy sustainment team who would help tenants to see if they could find support with energy costs.

- 6) Clarification around the data as it appeared to be incomplete and shows a job was open for four months.

The Officer confirmed that the report is snapshot in time and is run weekly to give the Council a chance to chase up jobs with contractors. It was confirmed that complaints are monitored.

- 7) What information is available for those that cannot access the internet?

It was confirmed that there is literature available at the front desk and literature is also given to anyone who make a report of damp and mould. They had looked in to whether general information could go out with the rent statements, but these are generated and sent out automatically, so this is not possible.

Members asked if a copy of the literature could be shared with them.

- 8) Whether literature was produced by the Council and whether it was suitable for the visually impaired? If not could this be look in to?

It was confirmed this is produced by a third party but branded for the Council, they were not aware if this was suitable but that this could be picked up by the communications teams.

The Committee moved a recommendation in relation to this.

The Portfolio Holder highlighted that work was being done with the 'Getting to know you survey' around how tenants want to communicated with, with a view to putting together a communication strategy.

Members commented that it is important that the feedback be actioned, and that policies and procedure make this work for the resident

Resolved that the committee

1. noted the contents of this report which has been provided as

an update only.

The Committee moved an additional recommendation to ask to Cabinet to ensure:

2. The literature around damp and mould is reviewed to make it more accessible to people with a visual impairment.

(Moved by Councillor S Doyle and seconded by Councillor A Wells)

59 WORKING GROUP UPDATES

There were none.

60 HEALTH & WELLBEING SCRUTINY WORK PLAN

The Chair highlighted that the next municipal year was going to be important for the Committee with the changes expected to the NHS and Health and Social Care over the next 12-18 months.

The Chair confirmed that the next meeting is on 20th March 2025 we have the safeguarding update and have been asked to consider the following reports –

- Tamworth Community Grants and Funding Options 2025 onwards
- Honest Conversations Community Cohesion Report and Workplan

The Committee agreed with these being added to the agenda for the next meeting.

61 FORWARD PLAN

There were no new items identified from the Forward Plan.

The Chair closed the meeting at 7:00pm.

Chair

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HEALTH AND WELLBEING SCRUTINY COMMITTEE

THURSDAY 20TH MARCH 2025

REPORT OF THE PORTFOLIO HOLDER FOR

People Services, Leisure and Engagement

SAFEGUARDING CHILDREN AND ADULTS AT RISK OF ABUSE REPORT (NOVEMBER 24 -MARCH 25)

EXEMPT INFORMATION

None

PURPOSE

The purpose of the report is to provide a biannual safeguarding update to the Health and Wellbeing Scrutiny Committee.

RECOMMENDATIONS

1.It is recommended that the Committee endorse the report.
Any, questions in relation to the content with the Assistant Director Partnerships in collaboration with the Portfolio Holder for People Services, Leisure and Engagement.

EXECUTIVE SUMMARY

Tamworth Borough Council has a legal responsibility to safeguard children and adults with care and support needs from abuse and neglect. The Safeguarding Children and Adults at Risk of Abuse and Neglect Policy and Procedure provides a framework for safeguarding and demonstrates the council's commitment to safeguard children and adults at risk.

Safeguarding is integrated into the day-to-day operations of the council. The council responds to all safeguarding concerns raised in line with the safeguarding procedure. Reporting of concerns is fundamental in ensuring that children and adults at risk receive the necessary support to safeguard and promote their welfare.

The following information provides an overview of the number of safeguarding referrals received and an update on the safeguarding work that has taken place since the last update provided to the committee on 24th October 2024.

Safeguarding Statistics

The number of safeguarding concerns referred via the council’s safeguarding reporting procedure for the date period 1st April 2024 to 5th March 2025 are detailed in the table below:

Referral type	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
Child referrals	1	4	6	6	17
Adult referrals	4	7	12	11	34
Total combined referrals	5	11	18	17	51

Table 1: Safeguarding concerns raised by staff 2024 (Numbers as of time of report 05/03/25)

Miscellaneous	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Total
	3	2	4	0	10

Numbers of referrals have seen an increase over the last 2 quarters, this may be due to updated training that has been delivered over the past 6 months to staff and to members along with safeguarding updates and an increase in referrals to the Tamworth Vulnerability Partnership meetings. The adult/ family will not always hit the threshold for a safeguarding enquiry, but professionals will meet to discuss a plan of action. Increased knowledge and awareness of what constitutes a referral through the delivery of up-to-date inhouse training along with outside agencies has supported this.

Staff have also had the opportunity to take up a range of different training opportunities from the Staffordshire Safeguarding Children Partnership and New Era

Referrals continue to be received from a wide range of council staff including, customer service officers, housing solutions officers, tenancy sustainment officers, sheltered housing managers, private sector housing officers, environmental health, street scene, members.

The miscellaneous table covers referrals that come through mainly the council enquires or maybe to gather further information to decipher if it hits the threshold for a referral to be made into safeguarding. We have also continued to work alongside our contracted agencies such as Wates and Engie to support their safeguarding referrals. Quarterly meetings take place for updates with the 2 contractors to make sure that we can offer support and advice, and any new updates needed.

Safeguarding Training

We have continued to deliver the Staffordshire Safeguarding Children Partnership (SSCP) core slides for the delivery of level 1 safeguarding training. This helps to update staff/members in line with the updates for Staffordshire.

Staff can access a range of training modules through the SSCP [home page](#) .

Safeguarding Children and Adults at Risk of Abuse & Neglect Policy and Procedure

Version: 20 of the policy is now live on infozone and the astute training has been disseminated to all Staff/ Councillors.

The main update for the policy is the updated of Staffordshire Safeguarding Children Board to Partnership. The Partnership has the same functions of the board.

The **Staffordshire Safeguarding Children Partnership (SSCP)** is the key statutory mechanism for agreeing how local organisations will co-operate, to safeguard and promote the welfare of children and young people living in Staffordshire.

Safeguarding Partnerships support and enable local organisations and agencies to work together in a system where there is a clear, shared vision for how to improve outcomes for children locally across all levels of need and all types of harm ensuring there is a prompt, appropriate and effective response to ensure the protection and support of the child. The voice of children and families combined with the knowledge of experienced practitioners and insights from data, provides a greater understanding of the areas of strength and/or improvement within arrangements and practice. Information is sought, analysed, and shared to understand outcomes for children and identify new safeguarding risks or emerging issues and our senior leaders promote and embed a learning culture which supports local services to become more reflective and implement changes to practice

Every partnership has three named Lead Safeguarding Partners. In Staffordshire they are:

- Chief Executive of Staffordshire County Council
- Chief Constable of Staffordshire Police
- Chief Executive for Staffordshire and Stoke-on-Trent Integrated Care Board

The delegated safeguarding partners for the three lead safeguarding partners meet regularly as an Executive group to work together for the purposes of strategic decision making and to hold each other to account.

Staffordshire Safeguarding Children Partnership Learning in Practice Forum

The Learning in Practice Forum is a multi-agency group that has delegated responsibility from Staffordshire Safeguarding Children Partnership (SSCP) to:

Contribute to, consult, collaborate, and quality assure a multi-agency training plan for 2025/2026

Agree the provision of appropriate multi-agency safeguarding professional development and training.

How multi-agency training and multi-disciplinary training will be monitored for impact on outcomes for children and families.

Creating learning cultures in which practitioners stay up to date as new evidence of

best practice emerges.

To identify improvements to practice for protecting children from harm and to share learning including from success that could lead to improvements elsewhere.

Representatives include District/Borough Councils.

Adult Safeguarding Board

The Staffordshire and Stoke-on-Trent Adult Safeguarding Partnership Board (SSASPB) is a broad partnership of local organisations that work together to help to protect adults in Staffordshire and Stoke-on-Trent. We do this by co-ordinating and ensuring the effectiveness of what each of our members does.

The Board's role is to assure itself that safeguarding partners act to help and protect adults who:

- have needs for care and support.
- are experiencing, or at risk of, abuse or neglect.
- as a result of those care and support needs are unable to protect themselves from either the risk of, or the experience of abuse or neglect.

The council is still an active member with information received regarding updates, training and events.

Stafford Borough Council have taken the main lead to represent all the districts and boroughs at the quarterly meetings. The districts then attend quarterly catch ups.

Domestic Abuse (inc Stalking and Harassment)

Domestic abuse remains a priority for the Community Safety Partnership. The support service through New Era has been commissioned for a further 3 years for the County by the Staffordshire Commissioner for Police, Fire and Crime.

Training is ongoing for relevant staff to refer victims of domestic abuse to services.

As part of the training updates New Era run a wide range of training events for staff to attend throughout the year. [New Era \(Ending Relationship Abuse\) Events - 3 Upcoming Activities and Tickets | Eventbrite](#)

The Assistant Director Partnership remains on the County Domestic Abuse Commissioning and Development Board.

Community Safety

The Tamworth Community Safety Plan was presented at the **Infrastructure, Safety and Growth Scrutiny Committee on 5th March** To consider the 2025 annual refresh of the Tamworth Community Safety Partnership Plan 2023-2026, priorities, and action plan.

The Tamworth Community Safety Partnership Plan 2023-2026 is a three-year rolling plan which outlines how partners are going to collectively tackle community safety issues across Tamworth borough.

Priorities for 2025/26 will be as follows:

- Anti-Social Behaviour (ASB) and tackling perceptions
- Community Cohesion
- Domestic Abuse (including stalking and harassment)
- Drug Related Crime and Harm (including the prevention of exploitation of young people – County Lines)
- Public Place and Serious Violence (including Violence, Abuse and Intimidation of Women and Girls -VAIWG)
- Road Safety**& Vehicle Crime
- Vulnerable Persons (the prevention of harm to persons at risk of criminal exploitation or becoming victims of crime including prevent radicalisation, exploitation and hate crime)

As safeguarding cuts across a lot of the priorities this will link in with our safeguarding processes and support the priorities above with a range of task and finish groups, County Council partnership meetings and working around the new Domestic Abuse strategy to be put in place by Staffordshire County Council.

Contextual Safeguarding ¹

The Multi Agency Child Exploitation Panel (MACE) is the forum for safeguarding children at risk of exploitation within a partnership arena. MACE meetings take place bi-monthly, the Partnership Vulnerability Officer attends and contributes to this meeting.

Children who are discussed at MACE can be subject to ASB interventions so this information will link in with the work we do within the ASB Coordination group.

ASB Coordination group

The group consists of a wide range of partner agencies coming together to discuss issues around anti-social behaviour within the Borough.

The remit of the group is:

- To identify in partnership with other agencies individuals and locations that are causing significant levels of anti-social behaviour
- To ensure that appropriate support is provided to repeat victims of ASB
- To take multi agency action on these individuals
- To implement multi agency policies and procedures to tackle nuisance and ASB
- To act as a central point for referrals of serious cases of ASB and to co-ordinate

¹ Contextual safeguarding is an approach to safeguarding that recognises that young people may be at risk of significant harm not only within their home environment, but also outside it. The traditional safeguarding approach does not consider extra-familial contexts, which has led to cases of abuse and exploitation falling under the radar.

action on them

- To monitor and assess the impact of the tools and powers provided by the ASB, Crime and Policing Act 2014

Tamworth Vulnerability Partnership (TVP)

The Tamworth Vulnerability Partnership meetings continue to take place on a weekly basis with the Partnership Vulnerability Officer, Safer Communities and Homes Manager, Police and Staffordshire County Council Children's service supporting the overseeing of the referrals and updates.

The weekly partnership meeting continues to be well attended by representatives from statutory organisations. The partnership provides a joined-up response to vulnerability within the community and endeavours to provide help at the earliest opportunity to improve outcomes for vulnerable people.

This is also linked into meetings to support anti-social case reviews previously known as Community Triggers and youth ASB.

As of January 2025, 28 cases have been discussed at the TVP meeting. This is an increase on cases as at the same time period last year we had 15 cases discussed in 2024.

8 Housing
2 Anti-Social Behaviour issues
1 Domestic
3 Mental health
2 Vulnerability
2 Community Safety
8 Concerns for safety
1 Hoarding
1 Fraud

As of 04/03/25

All cases discussed come to a resolution with support being offered to the individuals being discussed

Case study

Referral from Adult social care to gain some insight into this gentleman. Current poor living condition and resides with lots of pets in the property – said to be looked after during safe and well. Mr X was asleep in kitchen dressed in blankets with a lit cigarette in his hand. Mr X's home was cluttered with waist high items such as animal related items and lots of shoes. Concerns of the boiler not working and wished to discuss with housing further and fire service due to concerns for safety of this gentleman.

The property is 50% ownership with a housing association.

Actions

Housing officers attended the meeting to give an update on actions put forward to help their tenant. It was agreed at the meeting that the fire service would do a home risk fire check and speak about fire safety with Mr X.

Mr X has a good relationship with his neighbour and that neighbour agreed to support Mr X regarding the concerns raised.

A safe and well visit was completed by social worker and his housing officer where a

support plan was put in place to address the issues raised.
He agreed to a RSPCA referral for the animals.
Works that needed to be done on the property and funding was looked into to purchase a skip to help with the clearing of the clutter within the property.

Anti-social behaviour coordination group

The ASB Coordination group is a weekly TEAMS meeting that links all our partner agencies within and outside the borough to discuss all concerns relating to anti-social behaviour. It also helps support the links established with other partnership meetings and helps the mechanisms in place for actions that have and can be taken.

The meeting is chaired by our Safer Communities and Homes Manager and extended to all agencies within the public and private sectors to share information and to support intervention and signposting of services.

RESOURCE IMPLICATIONS

There are no immediate financial implications arising from this report. The cost of training and materials will be met from existing budgets.

LEGAL/RISK IMPLICATIONS BACKGROUND

The Safeguarding Children and Adults at Risk of Abuse and Neglect Policy has been risk assessed, and no significant risks exist. From a legal perspective the authority is meeting its expectations and requirements in relation to vulnerable children and adults at risk.

With legislation from

[Children Act 1989](#)

[Children Act 2004](#)

[Working Together to Safeguard Children 2023](#)

[Care Act Statutory Guidance](#)

EQUALITIES IMPLICATIONS

This Equality Impact Assessment (EIA) aims to evaluate the impact of our safeguarding policies and practices on different sections of the community. This assessment covers training, safeguarding referral cases, Tamworth Vulnerability Partnership (TVP) referrals, and general safeguarding obligations to the community.

Equality Impact Assessment is included

SUSTAINABILITY IMPLICATIONS

The policy and staff in this important service will continue to operate locally and in conjunction with partners to sustain the levels of support, training and guidance required.

BACKGROUND INFORMATION

Tamworth Borough Council has both a legal and moral duty to protect children and adults at risk from harm and abuse. The Children Act 1989 and 2004 along with the associated government statutory guidance sets out our legal responsibilities for protecting children. The Care Act 2014 along with associated statutory guidance recognises and reinforces that organisations make a significant contribution to adult safeguarding.

REPORT AUTHOR

Jackie Hodgkinson
Partnership Vulnerability Officer

Equality, Social Inclusion and Health Impact Assessment (ESHIA)

An ESHIA is a review of a new or existing policy, strategy, project, report or service change to establish whether this has a differential impact on specific equality groups and identifies how we can improve equality of opportunity for different groups of people.

An ESHIA aims at improving Tamworth Borough Council’s work, by promoting equality, social inclusion, health and wellbeing by ensuring that the proposed or existing policy promotes equality and can benefit a wide range of people.

Details

Title of the proposal	Health and wellbeing scrutiny report	
Director responsible for the project or service area	Joanne Sands	
Officer completing the assessment	Jackie Hodgkinson	
Date conducted	27.02.25	
Who are the main stakeholders?	All in the community.	
What is being assessed?	A decision to review or change a service	X
	A strategy, policy, report or procedure	
	A function, service, or project	
What kind of assessment is it?	New	
	Review of existing	X

Part One - Initial screening:

This section should be used to carry out an initial screening of changes or decisions to help to decide whether a full ESHIA is required.

The following six screening questions are designed to assess whether this proposed change is likely to have an impact on equality, social inclusion, health and wellbeing.

		Yes	No
1	Does this new or revised project, proposal, policy, report, procedure likely to have an impact?		X
2	Does the proposal seek agreement to a key decision involving allocation of resources, such as changes in funding or resources, initiation of a new programme or project or procurement?		X
3	Does the proposal seek agreement on restructuring or reorganising of staffing?		X
4	Will this policy or proposed change have any impact on potential suppliers?		X

5	Does this policy or proposed change impact on any HR policy or practice within the council?		X
6	Does this policy or proposed change have any implications for equalities, social inclusion and health and wellbeing not covered above?	X	

1. If the answer is **no** to all the questions, please provide a summary below outlining why this conclusion has been reached.
2. If the answer is **yes** to any of the questions, please conduct the full ESHIA as detailed in Part two.

If you are unsure of any of the answers, please seek advice from Human Resources.

Decision	Yes	No
Initial screening only		x
Proceed to Part Two, full assessment	x	

Initial screening completed by	Jackie Hodgkinson
Date	27.02.25

Full screening completed by	Jackie Hodgkinson
Date	27.02.25

Equality, Social Inclusion and Health Impact Assessment (ESHIA)

Part Two: Full assessment

Section 1

The purpose of the project, proposal or decision required. Set out the aims, objectives, purpose and outcomes of the area being impact assessed. Are any other functions, policies or services linked to this assessment?

The proposal aims to provide an overview of safeguarding within the organisation, including updates on areas covered within the Community Safety Plan.

The report is present by the Partnership Vulnerability Officer who seeks for members to endorse the report.

Section 2

Evidence used and considered. Include analysis of any missing data.

This EIA demonstrates our commitment to promoting equality and safeguarding within our community. By continuously evaluating and improving our safeguarding practices, we aim to protect vulnerable individuals and foster a safe and inclusive environment for all.

Reports of quarterly figures are recorded on the Ideagen Risk Management system.
Community Safety Impact Assessment

Section 3

Consultation undertaken with interested parties who will/may be affected proposal? What were the outcomes of the consultation?

The Council attends the Staffordshire Safeguarding Children Partnership Learning in Practice Forum meetings, along with updates from lunch and learn events.
The themes of safeguarding continue with attendance at MACE panels, Domestic abuse working groups and countywide partnerships.

Section 4

What are the potential or actual impacts of the proposal? Please consider both the direct and indirect impact and refer to the guidance for additional information.

Impact Area	Impact? Positive (P) Negative (N) Neutral (Ne)	Details of the impact	Action to address negative impact
Protected Characteristic, as outlined in the Equality Act 2010			

Age	Positive	Training is designed to be inclusive of all age groups, ensuring that both younger and older staff members can participate and benefit equally. Referral processes are designed to be accessible to individuals of all ages.	Outreach efforts are designed to be inclusive of all age groups.
Disability	Positive	Training materials and sessions are made accessible, with accommodations such as sign language interpreters or materials in braille. Referral processes are made accessible, with accommodations for individuals with disabilities.	Outreach materials and events are made accessible, with accommodations for individuals with disabilities.
Gender reassignment	Positive	Training includes information on supporting individuals undergoing gender reassignment, ensuring their safeguarding needs are met. Referral processes are sensitive to the needs of individuals undergoing gender reassignment.	Outreach efforts are sensitive to the needs of individuals undergoing gender reassignment.
Marriage and civil partnership	Positive	Training addresses the safeguarding needs of individuals in different types of relationships. Referral processes consider the safeguarding needs of individuals in various types of relationships.	Outreach efforts consider the safeguarding needs of individuals in various types of relationships.
Pregnancy and maternity	Positive	Training includes considerations for safeguarding pregnant individuals and new parents.	Outreach efforts include considerations for safeguarding pregnant individuals and new parents.

		Referral processes include considerations for safeguarding pregnant individuals and new parents	
Race	Positive	Training is culturally sensitive and addresses the specific safeguarding needs of different racial and ethnic groups. Referral processes are culturally sensitive and address the specific safeguarding needs of different racial and ethnic groups.	Outreach efforts are culturally sensitive and address the specific safeguarding needs of different racial and ethnic groups.
Religion or Belief	Positive	Training respects and incorporates the safeguarding needs of individuals from various religious backgrounds. Referral processes respect and incorporate the safeguarding needs of individuals from various religious backgrounds.	Outreach efforts respect and incorporate the safeguarding needs of individuals from various religious backgrounds.
Sex	Positive	Training ensures that both men and women are equally protected and aware of safeguarding practices. Referral processes ensure that both men and women are equally protected.	Outreach efforts ensure that both men and women are equally protected.
Sexual Orientation	Positive	Training includes information on safeguarding individuals of all sexual orientations. Referral processes include considerations for safeguarding individuals of all sexual orientations	Outreach efforts include considerations for safeguarding individuals of all sexual orientations.

Are there socio-economic groups likely to be affected? If yes, please provide detail below			
Other social exclusion	Positive		Ensure that systems are in place to be inclusive for all.
Digital exclusion	Positive	Community inclusion and initiatives can create a more inclusive environment for individuals	Ensure that programmes are designed to be inclusive. Ensure programmes are communicated through a variety of channels.
Veterans and serving members of the armed forces and their families	Positive	Community inclusion and initiatives can create a more inclusive environment for individuals	Ensure that programmes are designed to be inclusive
Young people leaving care	Positive	Community inclusion and initiatives can create a more inclusive environment for individuals	Ensure that programmes are designed to be inclusive
Health and Wellbeing: Individuals and communities in Tamworth	Impact: Positive (P) Negative (N) Neutral (Ne)	Explanation	Action to address negative impact
Will the proposal have a direct impact on an individual's health, mental health and wellbeing?	Positive	Aimed at addressing mental and physical health impact such as anxiety, depression and social isolation. To help enhance mental wellbeing	Ensuring that referrals are designed to be inclusive and support in place
Will the proposal directly impact on housing?	Neutral		
Will there be a likely change in demand for or access to public services such as health and social care services?	Positive	Referrals will be directed to the right areas within social care.	Ensuring that the right help is received from the needs of that individual.
Will there be an impact on diet and nutrition?	Neutral		
Will there be an impact on	Neutral		

physical activity?			
Will there be an impact on transport, travel and connectivity?	Neutral		
Will there be an impact on employment and income?	Neutral		
Will there be an impact on education and skills?	Neutral		
Will there be an impact on community safety?	Positive	It will support the community safety priorities along with partnership working	Working inline to support our priorities
Will there be an impact on the environment, air quality, climate change?	Neutral		

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, please move to section 6.

Section 5

Where a potential negative impact has been identified, can continuation of the proposal be objectively justified? If yes, please explain your reasons.

No negative impacts have been identified

Section 6: Decisions or actions proposed

The assessment may result in some recommendations or suggestions to mitigate any negative impact and maximise positive impacts or actions to reduce the risk of an adverse impact.

None

Section 7: Monitoring arrangements

Who will be responsible for monitoring	Vulnerability Partnership Officer
Frequency of monitoring	Annually
Where will the impact assessment be reported to?	Health and wellbeing scrutiny
Where this impact assessment will be stored and for how long	

Section 8: Summary of actions to mitigate negative impact (if required)

Impact Area	Action required	Lead officer/responsible person	Target date	Progress

Health & Wellbeing Scrutiny Committee

20th March 2025

Report of the Chair

Draft Annual Report of the Health & Wellbeing Scrutiny Committee 2024/25

Exempt Information

None.

Purpose

To provide the Committee with a draft of the Committee's Annual Report for 2024/25 (Appendix 2) together with a draft of the Introductory Report (Appendix 1) which will be presented to full Council in the 2025/26 municipal year.

Following the Committee's consideration, the draft Annual Report will be updated and following the agreement of the Chair will be presented to full Council together with the Annual Reports for the other scrutiny committees and the Introductory Report.

Executive Summary

The draft Annual Report includes:

- the Committee's membership
- a Chair's overview
- the Committee's remit and function (Terms of Reference)
- an overview of regular activity undertaken by the Committee
- a spotlight on items considered
- a summary of working group activity
- a summary of recommendations made to Cabinet and responses received
- members' attendance
- Current Committee work plan

Recommendations

The Committee is requested to consider and comment on the draft Annual Report and Introductory Report and thereafter endorse the draft Annual Report and Introductory Report for submission to full Council, following agreement by the Chair of any final amendments and updates to reflect the final meeting of the 2024/25 municipal year.

Resource Implications

None to note.

Report Author

Councillor Chris Bain
Chair of the Health & Wellbeing Scrutiny Committee

Appendices

Appendix 1 – draft Introductory Report
Appendix 2 – draft Annual Report of the Committee

Scrutiny Introductory Report – 2024-25

What is scrutiny?

The term ‘scrutiny’ means ‘**examine carefully, rummage through odds and ends.**’ In the context of local government Scrutiny’s role is to research and examine policies and decisions to assess whether they could be improved or strengthened to deliver better services for residents and visitors to Tamworth. Scrutiny is often referred to as the Council’s ‘critical friend’, its purpose is to provide constructive criticism in order to continually seek improvements to services, secure better decisions and realise better outcomes.

Effective overview and scrutiny should:

- Provide constructive ‘critical friend’ challenge;
- Amplify the voices and concerns of the public;
- Be led by independent people who take responsibility for their role; and
- Drive improvement in public services.

Scrutiny Committees cannot make decisions but can offer recommendations to cabinet and officers to be considered when making their decisions.

What Scrutiny at Tamworth Council looks like?

There are three main Overview and Scrutiny Committees and this year we welcome two new Scrutiny Chair’s. The Committees’ role is to hold the Executive to account and support the work of the Executive and the performance delivery of the Council as a whole. These are shown diagrammatically below:



Health and Wellbeing Scrutiny

- Quarterly performance reports
- Leisure
- Voluntary Sector
- Non HRA Housing
- Disability Service
- Social Care
- Elderly and Vulnerable People Services



Infrastructure Safety and Growth Scrutiny

- Infrastructure
- Education
- Employment/Inward Investment
- Town Centre
- Open Space and Play
- Public space protection orders



Corporate Scrutiny

- Forward Plan
- Corporate Plan
- Major Council led projects
- Investment Strategy
- HRA Function
- Local Authority Trading Company’s activity and Performance



These lead to reports and recommendations which advise the Executive and the Council as a whole on its policies, budget and service delivery. Overview and scrutiny committees also monitor the decisions of the Executive.

Scrutiny Committees can 'call-in' a decision which has been made by the Executive but not yet implemented. This enables them to consider whether the decision is appropriate. They may recommend that the Executive reconsider the decision. They may also be consulted by the Executive or the Council on forthcoming decisions and the development of policy.

There is a further committee which meets up to twice a year; the Joint Budget Scrutiny Committee. That Committee's purpose is to consider the budget proposals being put forward by the Executive and make any comments or recommendations. The Committee is made up of all non-Executive members of the Council.

The Councils Procedure Rules state that each of the three main Scrutiny Committees should meet at least 4 times a year. During 2024/2025 the Scrutiny Committees met an average of 8 times.

Within each Scrutiny Committee there can be a number of focussed working groups. Each Committee has a work plan detailing the matters being considered by the committee and future items.

Each Scrutiny Committee decides its workplan for the upcoming year, however throughout the year further items can be added to the plan, this can be through items being identified from the forward plan or by the submission of a work planning proposal form and agreement of Committee members.

Training for Members

The Council provides induction and ongoing training which is open to all members. This covers areas to help familiarise Councillors with each service area / directorate of the Council, as well as training aimed to support Councillors in carrying out their roles on Committees; Planning, Licensing, Audit & Governance as well as Scrutiny training. As well as the Committee focussed training, training sessions are provided in person, or on TEAMS and in some cases, through online modules on safeguarding, equality & diversity, treasury management, and on the member code of conduct. Additionally, where specific topical areas are identified within the year further training and briefings are provided, as well as Councillors being sign-posted to support available through the Local Government Association.

This year we received scrutiny training from the LGA in-house, as well as Chairs being invited to attend a two day training session with scrutiny Chairs from other authorities.

We also have a dedicated scrutiny areas in the Members MS Teams channel where there are resources available.

Annual Report of the Health and Wellbeing Scrutiny Committee

Chair – Councillor Chris Bain

Vice Chair – Councillor Rosemary Claymore



Members (2024/25)	Appointed for 2024/25 municipal year
Chris Bain (Chair)	May 2024
Rosemary Claymore (Vice Chair)	May 2024
Marie Bailey	May 2024
Stephen Doyle	May 2024
Helen Hadley	May 2024
Patricia Pallett	May 2024
Natalie Statham	May 2024
Paul Turner	May 2024
Andrew Wells	May 2024
County Councillor Jason Jones	May 2024

Committee's remit and function (Terms of Reference)

The Constitution sets out the Committee's remit which can be summarised as to provide effective scrutiny of the achievement of the Council's strategic priorities by scrutinising the performance of the Executive and external providers in securing a safe environment in which local people can reach their full potential and live longer, healthier lives:

- Statutory Health Obligation
- Leisure
- Voluntary Sector
- Non HRA Housing
- Disability Service
- Social Care
- Elderly and Vulnerable People Services

To undertake such other scrutiny activities relevant to the committee's scope, as may be required in relation to the performance of the Council, governance, financial management and discharge of statutory functions.

Under the joint working arrangements in place between Staffordshire County Council and District and Borough Council's within Staffordshire, the Chair of this Committee is also a member of the County Health and Social Care Overview & Scrutiny Committee, and a county representative is appointed as a member of Tamworth Health & Wellbeing Scrutiny Committee. These joint working arrangements are designed to assist in knowledge sharing and to aid efficient working to avoid duplicating the scrutiny of health-related matters. Such that the County scrutiny committee focusses on health matters at a county wide/ multi - district level, with individual district & borough council's focussing on activities affecting health & wellbeing within that district / borough.

Chair's Overview

Welcome to the annual report of the Health and Wellbeing Scrutiny Committee, who met seven times in the 2024/25 municipal year.

During the past year, the Committee has focussed on activities associated with the Disabled Adaptations Policy, housing damp and mould and changes to Pension Credit and the Winter Fuel Allowance as it relates to residents' health & wellbeing.

Cabinet members and officers were invited to attend meetings of the Committee to provide information and to answer items. Guests were also invited from partner organisations.

The Committee has used the Council's Forward Plan to focus its work and to help identify areas which would either require pre decision scrutiny and /or post implementation scrutiny.

I would like to thank all members of the Committee, Portfolio Holders, Officers and other stakeholders who took part in these meetings for their valuable contributions during the year.

Chair Councillor Chris Bain

Update on Health Related Matters Considered by Staffordshire County Council

The Committee receives a regular update to each of its meetings on relevant matters considered by the Staffordshire County Council Health and Care Overview and Scrutiny Committee. This includes a regular written update, the Staffordshire County Council Digest, as well as verbal updates to the Committee by the Chair and County Council representative.

Details of meetings of committee, the Staffordshire and Stoke-on-Trent Integrated Care Board and other relevant meetings were shared with Members.

Safeguarding Updates

The Committee's workplan includes twice yearly safeguarding updates.

The Committee received their first update in October 2024 and then a further update in March 2025.

The reports included updates on safeguarding statistics, the adult safeguarding board, domestic abuse and community safety, as well as updates on the work of the Tamworth Vulnerability Partnership and the Anti-Social Behaviour Coordination Group.

At the October meeting the Committee were interested in whether safeguarding training was extended to waste collectors and contractors; whether there was sufficient staffing/budget in place for training, whether Members could feed into the ASB coordination groups weekly meetings and whether the borough had an issue with county lines. Questions were asked around reporting safeguarding concerns and whether an increase in referrals was linked to an increase in staff training and clarification was sought over referral lead times and how out of hours referrals were handled.

Update following March meeting.

Housing Strategy Update

Following on from the Councils adoption of its new Housing Strategy in November 2020 the Committee had continued to receive regular updates in this area which since 2024 had been bi-annually.

An update was received in September 2024 confirming that work was being undertaken on the new strategy for 2025 – 2030. Clarification was requested around the importance of the five priorities within the current strategy and whether they were treated equally and how progress was monitored in these areas, before the Committee endorsed the contents of the report.

The second update was delayed due until the new municipal year due to the work being done on the new strategy.

Impact of Changes to Winter Fuel Allowance/Pension Credit

Following a request from Members, at the meeting on the 27th November partners attended with officers to provide the Committee with an update on what the Council and their partners were doing to address the impact of the Winter Fuel Allowance changes and supporting residents to apply for Pension Credit.

The Committee received a presentation which provided data around fuel poverty in Tamworth and support that was available for those affected.

The Committee sought clarification of the deadline for claiming Pension Credit in order to be eligible for this year's Winter Fuel Allowance payment and whether you had to apply separately for Winter Fuel Allowance if you were receiving Pension Credit. The Committee also asked how many residents were eligible and how many claimed Pension Credit.

The Committee asked whether all Council properties contained effective central heating and where residents could find details of the community groups in the community.

The Committee discussed the causes of food insecurity and a recommendation was moved to appoint a food champion to work with the Portfolio Holder to promote food security within the borough.

The Committee also received the following items for scrutiny -

July 2024 - Disabled Adaptations Policy

The Committee received the report to review and consider the proposed draft Housing Assistance Policy (Appendix A) for the delivery of mandatory and discretionary Disabled Facilities Grants (DFGs), prior to submission to Cabinet. The Committee were interested in what expert advice Officers had received when writing the report. The Committee asked for clarification around how the policy would be delivered and what the challenges were, as well as more information around how the moving list of applications was managed. Discussion were held over funding and how it was allocated as well as the size of waiting lists. The Committee acknowledged the effort and work that had gone into the policy since the changeover of the service, and that the Council were providing a much-needed service, before endorsing the recommendations within the report.

July 2024 - Disabled Adaptations Service Development Plan

This was heard as an exempt item when the Committee endorsed 4 of the 5 recommendations.

July 2024 - Armed Forces Covenant Update 2024

The Committee received two updates, the first in July when they received a report on work done to ensure the Council meets its commitment to the Armed Forces Covenant and associated plan. The Committee highlighted that the Cabinet Member could not sit as the Armed forces Champion as stated in the action plan as per the Constitution. The Committee asked for more information around budget allocation. The Committee did not endorse the action plan at this meeting, a briefing note was shared with the Committee in September 2024 to address the issues raised in July. Following consideration of the update provided the Committee endorsed the recommendations and made a further recommendation for consideration by Cabinet

February 2025 - Update on housing Damp & Mould

Following on from work carried out by the cross scrutiny working group on housing repairs I the previous municipal year and recommendations made to Cabinet in January 2024, the Committee requested an update on housing damp and mould which was received at the meeting in February 2025.

Discussions were held around whether there were any common trends identified when looking at damp and mould in terms of property types/areas; what horizon planning was being done and whether work was being done to look at green models. Clarification was sought around the stock condition survey and the Committee provided their comments on the quote within the report that; *'consideration is to be given as whether the question of health should be asked of tenants reporting damp and mould'*.

The Committee were interested in what information was available to residents around damp and mould particularly for those who do not have access to the internet. It was confirmed that there was literature available. This prompted a discuss around whether the literature was suitable for those who are visually impaired. The Officer confirmed that they were not aware if the literature was suitable. As a result of the discussion a recommendation was moved to ask Cabinet to review the literature around damp and mould to ensure it was accessible to the visually impaired.

Tamworth Community Grants and Funding Options 2025 Onwards

To update following March meeting

Honest Conversations Community Cohesion Report and Workplan

To update following March meeting

Recommendations made to and Responses received from Cabinet

Recommendations were made to Cabinet on the following Reports and Cabinet's response is highlighted:

Scrutiny meeting item recommendations	Cabinet Response
17th September 2024 Consider the appointment of a nonpolitical role for an Armed Forces Champion whilst there are serving Members who are veterans.	10th October 2024 Agreed the appointment of a nonpolitical role for an Armed Forces Champion whilst there are serving Members who are veterans.
17th November 2024 The appointment of a food champion to work with the Portfolio Holder to look at the food insecurities data and promote food security across Tamworth.	12th December 2024 Cabinet approved the recommendation from the Health and Wellbeing Committee and; Agreed that the Council contact other Local authorities, including Staffordshire County Council, to ascertain what work is underway and encourage them to work with Tamworth Borough Council.
11th February 2025 The literature around damp and mould is reviewed to make it more accessible to people with a visual impairment	6th March 2025 *To be updated*

Members Attendance

Member	Number of meetings attended
Chris Bain (Chair)	
Rosemary Claymore (Vice Chair)	
Marie Bailey	
Stephen Doyle	
Helen Hadley	
Patrica Pallett	
Natalie Statham	
Paul Turner	
Andrew Wells	
County Councillor Jason Jones	

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Equality, Social Inclusion and Health Impact Assessment (ESHIA)

An ESHIA is a review of a new or existing policy, strategy, project, report or service change to establish whether this has a differential impact on specific equality groups and identifies how we can improve equality of opportunity for different groups of people.

An ESHIA aims at improving Tamworth Borough Council’s work, by promoting equality, social inclusion, health and wellbeing by ensuring that the proposed or existing policy promotes equality and can benefit a wide range of people.

Details

Title of the proposal	Health and Wellbeing Scrutiny Annual Reports 2024-25	
Director responsible for the project or service area	Assistant Director, Policy and Performance	
Officer completing the assessment	Leanne Costello	
Date conducted	04/03/25	
Who are the main stakeholders?	Scrutiny Chairs, committee members, officers and residents	
What is being assessed?	A decision to review or change a service	
	A strategy, policy, report or procedure	
	A function, service, or project	X
What kind of assessment is it?	New	
	Review of existing	X

Part One - Initial screening:

This section should be used to carry out an initial screening of changes or decisions to help to decide whether a full ESHIA is required.

The following six screening questions are designed to assess whether this proposed change is likely to have an impact on equality, social inclusion, health and wellbeing.

		Yes	No
1	Does this new or revised project, proposal, policy, report, procedure likely to have an impact?		X
2	Does the proposal seek agreement to a key decision involving allocation of resources, such as changes in funding or resources, initiation of a new programme or project or procurement?		X
3	Does the proposal seek agreement on restructuring or reorganising of staffing?		X

4	Will this policy or proposed change have any impact on potential suppliers?		X
5	Does this policy or proposed change impact on any HR policy or practice within the council?		X
6	Does this policy or proposed change have any implications for equalities, social inclusion and health and wellbeing not covered above?		X

1. If the answer is **no** to all the questions, please provide a summary below outlining why this conclusion has been reached.
2. If the answer is **yes** to any of the questions, please conduct the full ESHIA as detailed in Part two.

If you are unsure of any of the answers, please seek advice from Human Resources.

Summary of initial screening outcome:
 Report is for information purposes only and provides a summary of reports and discussion from the municipal year for 2024/25 already reported in the minutes. Full assessments would have been completed with each item

Decision	Yes	No
Initial screening only	X	
Proceed to Part Two, full assessment		

Initial screening completed by	Leanne Costello
Date	04/03/25

Full screening completed by	
Date	

Equality, Social Inclusion and Health Impact Assessment (ESHIA)

Part Two: Full assessment

Section 1

The purpose of the project, proposal or decision required. Set out the aims, objectives, purpose and outcomes of the area being impact assessed. Are any other functions, policies or services linked to this assessment?

Section 2

Evidence used and considered. Include analysis of any missing data.

Section 3

Consultation undertaken with interested parties who will/may be affected proposal? What were the outcomes of the consultation?

Section 4

What are the potential or actual impacts of the proposal? Please consider both the direct and indirect impact and refer to the guidance for additional information.

Impact Area	Impact? Positive (P) Negative (N) Neutral (Ne)	Details of the impact	Action to address negative impact
Protected Characteristic, as outlined in the Equality Act 2010			
Age			
Disability			
Gender reassignment			
Marriage and civil partnership			
Pregnancy and maternity			
Race			
Religion or Belief			
Sex			
Sexual Orientation			

Are there socio-economic groups likely to be affected? If yes, please provide detail below			
Other social exclusion			
Digital exclusion			
Veterans and serving members of the armed forces and their families			
Young people leaving care			
Health and Wellbeing: Individuals and communities in Tamworth	Impact: Positive (P) Negative (N) Neutral (Ne)	Explanation	Action to address negative impact
Will the proposal have a direct impact on an individual's health, mental health and wellbeing?			
Will the proposal directly impact on housing?			
Will there be a likely change in demand for or access to public services such as health and social care services?			
Will there be an impact on diet and nutrition?			
Will there be an impact on physical activity?			
Will there be an impact on transport, travel and connectivity?			
Will there be an impact on employment and income?			

Will there be an impact on education and skills?			
Will there be an impact on community safety?			
Will there be an impact on the environment, air quality, climate change?			

If there are no adverse impacts or any issues of concern or you can adequately explain or justify them, please move to section 6.

Section 5

Where a potential negative impact has been identified, can continuation of the proposal be objectively justified? If yes, please explain your reasons.

Section 6: Decisions or actions proposed

The assessment may result in some recommendations or suggestions to mitigate any negative impact and maximise positive impacts or actions to reduce the risk of an adverse impact.

Section 7: Monitoring arrangements

Who will be responsible for monitoring	
Frequency of monitoring	
Where will the impact assessment be reported to?	
Where this impact assessment will be stored and for how long	

Section 8: Summary of actions to mitigate negative impact (if required)

Impact Area	Action required	Lead officer/responsible person	Target date	Progress



Tamworth Borough Council
Health and Wellbeing Scrutiny Work Plan
2024 - 2025

To provide effective scrutiny of the achievement of the Council's strategic priorities by scrutinising the performance of the Executive and external providers in securing a safe environment in which local people can reach their full potential and live longer, healthier lives :-

- Statutory Health Obligation
- Leisure
- Voluntary Sector
- Non HRA Housing
- Disability Service
- Social Care
- Elderly and Vulnerable People Services

To undertake such other scrutiny activities relevant to the committee's scope, as may be required in relation to the performance of the Council, governance, financial management and discharge of statutory functions.

Membership: (The Committee shall comprise 9 members of the Council and one co-opted member with voting rights being a member nominated by Staffordshire County Council) :

Chair: Councillor Chris Bain

Committee Members: Councillors M Bailey, R Claymore, S Doyle, H Hadley, P Pallett, N Statham, P Turner, A Wells

County Council Representative: Councillor Jason Jones

Date	Issue	Reason	Lead Officer	Lead Member
20 th March 2025	Tamworth Community Grants and Funding Options 2025 onwards	Officer Request – Pre Cabinet	AD Partnerships	Cooperative Council, Community Partnerships and ASB
20 th March 2025	Honest Conversations Community Cohesion Report and Workplan	Officer Request – Pre Cabinet	AD Partnerships	Cooperative Council, Community Partnerships and ASB
20 th March 2025	Safeguarding Update	Bi-Annual Update	AD, Partnerships	People Services, Leisure and Engagement
TBC	Housing Strategy	Bi-Annual Update	AD, Partnerships	Housing, Homelessness and Planning
TBC	Wellbeing Strategy	Follow on – Last update 28.11.23 To return to committee 2024	AD, Partnerships	People Services, Leisure & Engagement

Items Considered/Recommendations to Cabinet/Further Action

Date of meeting	Item	Action	Cabinet Meeting Date	Response from Cabinet /Any further action
16/07/24	Armed Forces Covenant	Review action plan	NA	Briefing note to be presented at the meeting on the 17 th September 2024
17/09/24	Armed Forces Covenant	Recommendation to Cabinet	10/10/24	Recommendations approved by Cabinet
27/11/24	Fuel Poverty/pension Credit	Recommendation to Cabinet	12/12/24	Approved the recommendation from the Health & Wellbeing Committee
11/02/25	Damp and Mould	Recommendation to Cabinet	27/03/25	

Items Considered/No further action

Date of meeting	Item	Action
16/07/24	Disabled Adaptations Policy	Recommendations endorsed
	Disabled Adaptations Service Development Plan	Recommendations endorsed
17/09/24	Housing Strategy update	Recommendations endorsed
24/10/24	Safeguarding Update	Recommendations endorsed

Working Groups

Working Group	Members	Current Work
Disabled Facilities Grants	Cllrs C Bain, M Bailey, S Doyle and H Hadley	

Health and Wellbeing Scrutiny Committee Meetings

Meeting dates :	11/02/25 20/03/24
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Scrutiny Work Planning Proposal Form (for inclusion on the workplan)

Title of proposed Scrutiny Item	
Scrutiny Committee making the request:	
Date the Committee agreed to add the item to the Workplan:	
Brief Background (Why has this come to Scrutiny attention? (egs Forward Plan/ Complaints/petition, etc):	
Which Corporate Priority will this scrutiny work help the authority achieve? CORPORATE PLAN 2022-2025 Tamworth Borough Council	
Purpose and scope of the Item (Why do you want to undertake this review? What detail do you want this work to cover?):	
Method of Scrutiny: (Agenda Item/single issue meeting/short scrutiny review See notes):	
Proposed meeting date for Scrutiny (where applicable):	
Intended Outcomes:	
Information requested for inclusion in the Item research and deadlines:	
Who are the stakeholders/ potential invitees? (eg.officers/Cabinet Members/Voluntary Sector/Public etc)	

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